WASHINGTON STATE
WAGE & EQUIPMENT
RATE GUIDE
2026

Approved:

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***When referring to resource typing, the current NWCG Typing will be applied (refer to Section 13 of the Washington State Fire Services Resource Mobilization Plan).**

***For Washington National Guard, please see the Master Interagency Agreement between DNR and the Washington Military Department.**

INTERAGENCY WILDFIRE RESOURCE WAGE RATES

Refer to the Payment Provisions Section for the appropriate hiring agency when completing the Emergency Firefighter Time Report, Form OF-288, on pages 8-10

AD Class with * denotes DNR specific position

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Firefighter 2	FFT2	22.30	33.45	C
Firefighter 1	FFT1	23.74	35.60	D
Water Tender Operator	WTOP	22.30	33.45	*
Single Resource Boss (Crew, Engine, Dozer)	Varies	28.59	42.88	*

AGENCY SUPPORT

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Agency Administrative Liaison	THSP	63.17	94.75	*
Agency Representative	AREP	46.38	69.56	K
Incident Business Advisor	INBA	55.97	83.96	L
Resource Advisor	READ	38.61	57.91	I

AVIATION

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Aerial EO/IR Sensor Operator	THSP	46.93	70.39	*
Aerial Observer	AOBS	28.59	42.88	F
Air Ops Branch Director	AOBD	46.38	69.56	K
Air Ops Duty Officer	THSP	42.54	63.81	J
Air Support Group Supervisor	ASGS	42.54	63.81	J
Air Tactical Group Supervisor	ATGS	42.54	63.81	J
Fixed-Wing Base Manager	FWBM	38.61	57.91	I
Fixed-Wing Parking Tender	FWPT	26.01	39.01	E
Fuel Truck Drivers	THSP	29.47	44.21	*
Helicopter Coordinator	HLCO	38.61	57.91	I
Mixmaster	MXMS	30.73	46.10	G
Ramp Manager	RAMP	30.73	46.10	G
Retardant Crew Member	RTCM	23.74	35.60	D
UAS Data Specialist	UASD	34.30	51.45	H
UAS Manager	UASM	38.61	57.91	I
UAS Module Leader	UASL	38.61	57.91	I
UAS Pilot	UASP	38.61	57.91	I
Air Tanker Base Manager	ATBM	38.61	57.91	I
Helibase Manager (Type 1)	HEBM	38.61	57.91	I
Helicopter Coordinator	HLCO	38.61	57.91	I

POSITION	KIND CODE	HOURLY	POSITION	KIND CODE
Helicopter Manager-Single Resource Boss	HMGB	30.73	46.10	G
Helicopter Manager- Limited Use/ Restricted	HMLR	28.59	42.88	F
Pilot	THSP	55.97	83.96	L
Pilot 2	THSP	45.49	68.24	*
Pilot 3	THSP	50.54	75.81	*
Pilot 4	THSP	56.42	84.63	*
Single Engine A/T Manager	THSP	62.06	93.09	*

COMMAND STAFF

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Human Resource Specialist	HRSP	34.30	51.45	H
Incident Commander, Complex	ICCI	62.97	94.45	M
Incident Commander, Type 3	ICT3	42.54	63.81	J
Incident Commander, Type 4	ICT4	28.59	42.88	F
Incident Commander, Type 5	ICT5	26.01	39.01	E
Liaison Officer	LOFR	46.38	69.56	K
Public Information Officer, Type 1/Complex	PIOC	55.97	83.96	L
Public Information Officer, Type 3	PIO3	42.54	63.81	J
Public Information Officer, Tech	PIOT	26.01	39.01	E
Safety Officer Field	SOFF	34.30	51.45	H
Safety Officer, Complex	SOFC	55.97	83.96	L
Safety Officer, Type 3	SOF3	38.61	57.91	I

DISPATCH

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Aircraft Dispatcher	ACDP	38.61	57.91	I
Expanded Dispatch Recorder	EDRC	22.30	33.45	C
Expanded Dispatch Supervisory Dispatcher	EDSP	34.30	51.45	H
Expanded Dispatch Support Dispatcher	EDSD	28.59	42.88	F
Initial-Attack Dispatcher	IADP	34.30	51.45	H

DRIVERS

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Driver Class A, CDL Required	DRVA	25.10	37.65	E
Driver Class B, CDL Required	DRVB	25.10	37.65	E
Driver/Operator	DRIV	22.91	34.36	D

FINANCE/ADMIN

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Comp Claims Unit Leader	COMP	34.30	51.45	H
Cost Unit Leader	COST	34.30	51.45	H
Equipment Time Recorder	EQTR	26.01	39.01	E
Finance Section Chief, Complex	FSCC	55.97	83.96	L
Finance Section Chief, Type 3	FSC3	42.54	63.81	J
Incident Contract Project Inspector	ICPI	30.73	46.10	G
Personnel Time Recorder	PTRC	26.01	39.01	E
Procurement Unit Leader	ATIM	26.01	39.01	E
Aircraft Timekeeper	PROC	38.61	57.91	I
Receptionist/Admin	THSP	26.01	39.01	*
Time Unit Leader	TIME	34.30	51.45	H

LOGISTICS

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Base Camp Manager	BCMG	26.01	39.01	E
Communications Leader	COML	34.30	51.45	H
Equipment Manager	EQPM	26.01	39.01	E
Facilities Unit Leader	FACL	34.30	51.45	H
Food Unit Leader	FDUL	34.30	51.45	H
Ground Support Unit Leader	GSUL	34.30	51.45	H
Incident Communications Technician	COMT	28.59	42.88	F
Logistics Section Chief, Complex	LSCC	55.97	83.96	L
Logistics Section Chief, Type 3	LSC3	42.54	63.81	J
Ordering Manager	ORDM	26.01	39.01	E
Radio Operator	RADO	22.30	33.45	B
Receiving/Distribution Manager	RCDM	26.01	39.01	E
Security Manager	SECM	42.54	63.81	J
Supply Unit Leader	SPUL	34.30	51.45	H

MEDICAL

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Advanced Emergency Medical Technician *(not fireline qualified)*	AEMT	34.30	51.45	H
Advanced Emergency Medical Technician, Fireline	AEMF	38.61	57.91	I
Emergency Medical Technician Basic	EMTB	30.73	46.10	G
Emergency Medical Technician, Fireline	EMTF	34.30	51.45	H
Incident Medical Specialist Manager	IMSM	34.30	51.45	H
Incident Medical Specialist Technician	IMST	30.73	46.10	G
Medical Unit Leader	MEDL	55.97	83.96	L
Paramedic *(non fireline qualified)*	EMTP	42.54	63.81	J
Paramedic, Fireline	EMPF	42.54	63.81	J

OPERATIONS

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Division Group Supervisor	DIVS	42.54	63.81	J
Dozer/Heavy Equipment Operator	DZOP	34.30	51.45	H
Fireline Explosives Advisor	FLEA	47.77	71.65	*
Fireline Explosives Blaster In-Charge	FLEB	35.33	53.00	*
Heavy Equipment Boss	HEQB	28.59	42.88	F
Operations Branch Director	OPBD	46.38	69.56	K
Operations Section Chief, Complex	OSCC	55.97	83.96	L
Operations Section Chief, Type 3	OSC3	42.54	63.81	J
Staging Area Manager	STAM	28.59	42.88	F
Strike Team Leader	STCR	34.30	51.45	H
Structural Protection Specialist	STPS	42.54	63.81	J
Task Force Leader	TFLD	34.30	51.45	H
Tractor/Plow Operator	TPOP	34.30	51.45	H
Tractor/Plow Operator, Initial Attack	TPIA	38.61	57.91	I
Water Handling Specialists	WHSP	28.59	42.88	F

PLANS

POSITION	KIND CODE	HOURLY RATE REGULAR	HOURLY RATE OVERTIME	AD CLASS
Demobilization Leader	DMOB	34.30	51.45	H
Documentation Unit Leader	DOCL	28.59	42.88	F
Field Observer	FOBS	28.59	42.88	F
Fire Behavior Analyst	FBAN	42.54	63.81	J
GIS Specialist	GISS	38.61	57.91	I
Incident Technology Support	ITSS	38.61	57.91	I
Incident Training Specialist	TNSP	28.59	42.88	F
Infrared Interpreter	IRIN	30.73	46.10	G
Planning Section Chief, Complex	PSCC	55.97	83.96	L
Planning Section Chief, Type 3	PSC3	42.54	63.81	J
Resource Unit Leader	RESL	34.30	51.45	H
Situation Unit Leader	SITL	34.30	51.45	H
Status/Check-In Recorder	SCKN	26.01	39.01	E
Weather Observer	WOBS	26.01	39.01	*

For positions not listed above, use the Federal AD class and apply the State Rate from the Table below

FEDERAL TO STATE CONVERSION TABLE

Federal AD Class	Equivalent State Regular Rate	Equivalent State Overtime Rate
A, B, C	22.30	33.45
D	23.74	35.60
E	26.01	39.01
F	28.59	42.88
G	30.73	46.10
H	34.30	51.45
I	38.61	57.91
J	42.54	63.81
K	46.38	69.56
L	55.97	83.96
M	62.97	94.45

DNR RESOURCE PAYMENT PROVISIONS

All fire resources serving at the request of the Department of Natural Resources (DNR) will be paid the rates in the current year's Washington State Wage and Equipment Rate Guide as adopted by the Washington Department of Natural Resources.

PERSONNEL
Any changes in rates must be accompanied by written justification from the Incident Commander, Operations Section Chief, or Finance Section Chief and submitted to the Agency Administrator (AA) for approval. A copy of written approval from the AA shall be attached to the original pay document (OF- 288) that is provided to the host agency as part of the final incident documentation package.

TIMEKEEPING
All personnel time is documented on the Emergency Firefighter Time Report, form OF-288. Time for mobilization and demobilization must be kept separate from fire time. Time must be recorded on a shift basis. Employees may not approve their own time worked. Personnel must document their time on a Crew Time Report (CTR), and have it approved by their Division Supervisor, Unit Leader, Section Chief, or Incident Commander. Time must be signed by the resources chain of command on the Incident, not their home unit. Meal break and personal breaks must be recorded on Crew Time Reports.

AGENCY PERSONNEL
Personnel from all agencies and career firefighters take the original OF-288 from the incident and deliver it to their home unit.

NOTE: Other State and local agency services that fall within that agency's responsibilities are not reimbursable and shall not be a cost to the incident. Examples are activities such as Washington State Department of Transportation (WSDOT) providing general traffic control or assistance on State roads or a law enforcement agency providing services/aid within their jurisdiction. Other services related directly to the fire, such as specifically requested personnel or equipment may be eligible for reimbursement. An example would be security for fire camp or aviation resources. If payment is to be made, the resource must be ordered through the proper channels. A resource order number must be assigned and shift tickets/CTRs submitted for tracking time.

CASUAL HIRES-Ref to DNR Casual Hire Guide

COMPENSABLE TIME
Employees are compensated for on shift time. On shift time includes travel to and from the point of hire, related waiting time, and/or other travel necessary for the performance of work (such as from base camp to fireline), actual hours worked, and time when an individual is held, by direction or orders, in a specific location fully outfitted, and ready for assignment, excluding meal breaks.

TRAVEL TIME

Travel time for Cooperators and Contractors calculated as the mileage from home agency to incident divided by 45mph; however, it is understood that conditions vary. Computer programs such as Google Maps or other similar mapping program will be used to determine mileage and will be based on the shortest route based on mileage available. This calculation takes into consideration rest breaks and fueling. Travel will be documented on a Crew Time Report (CTR). Drive time limits will be determined by the ordering agency.

Travel time from and to the point of hire is allowed for one round trip. While traveling to and from incidents, OFM travel regulations apply for meal periods and reimbursement.

Travel time spent picking up and dropping rental vehicles is compensable for one round trip, plus up to one hour of time spent at the rental vehicle location completing the appropriate paperwork associated with renting the vehicle. If there is a delay in picking up a rental car and pick up time takes more than one hour, document reason for delay on CTR, and have it signed by the Time Unit upon arrival at the incident. One round trip will be calculated: from point of hire, to pick up location, to incident, from incident, to drop off location, to point of hire.

No travel time will be paid for personnel traveling at their own choice between place of residence, base camp, and/or point of hire. If DNR management decides personnel must return to their official residences or point of hire, then written justification must be attached to payment document before additional travel time will be allowed. Additional travel time and mileage allowances must be authorized by written justification from the Incident Commander or Finance Section Chief and must be attached to the pay document.

In those cases of excessive travel time, a CTR will be completed documenting the extra time (including the reason such as road closures, rental car wait took longer than an hour etc.with specific time spent at rental car location), signed by the Incident Commander, Finance Section Chief, Time Unit Leader, or Home Unit Chief and forwarded to the appropriate DNR Region with the invoice for payment. Submittal of additional time is not a guarantee of payment and is subject to review and approval. *Choosing an alternate route to an incident is not a justification for excessive travel, and the additional time spent traveling is not compensable.*

NON-COMPENSABLE TIME

Time when an individual is not on assigned duty and is free to leave the area.

1. Unscheduled hours for meals
2. Sleeping/Showering periods.
3. Time required for vehicle/equipment servicing or maintenance.
4. Crew change travel time (either direction), unless the Department/District is requested by the host agency to retain their equipment and provide a replacement personnel to operate the equipment when the personnel operating the equipment has worked 14 or more days and the entire crew is being swapped out, and the operators are paid separately from the equipment.
5. Out-of-Service time (i.e., unit decommissioned or broken down), if crew was reassigned, it must be documented on the Crew Time Report.
6. Daily briefings – Only the Single Resource Boss and above will be compensated for attending unless other direction is provided by Operations or IC and is documented on CTR and/or shift ticket.

WORKWEEK DEFINED

The workweek is the DNR standard workweek. It begins at 12:01 AM Monday and ends at midnight on Sunday. All hours worked in excess of 40 hours during this workweek shall be paid at one and one-half times the regular rate.

SUCE PROCEDURES

Meals will be provided for individuals staying at camp. No pay deduction is made for fire camp meals. If meals are not provided by the incident, and per diem is authorized, written authorization from the incident commander shall be sent home with the resource. Reimbursement for meals not provided by the incident will be per the Fire District/Departments agreement with Washington State DNR.

FIRE DISTRICT PERSONNEL- Ref to DNR Fire District Guide.

INCARCERATED INDIVIDUALS

A block cost is used at the incident for accounting purposes only, actual expenses will be billed. Refer to the current DNR Incident Business Guidelines for current hourly rate.

WASHINGTON FIRE SERVICE PAY PROVISIONS

Please see Washington State Fire Services Resource Mobilization Plan- Section 16

EQUIPMENT RATES

Note: If a piece of equipment is not listed in the table, please contact the hiring agency with the class, make, model, and series. **DNR** – Preseasonagreement@dnr.wa.gov or 360.902.1300. **WFS** – mobepayments@wsp.wa.gov or 360.596.3945.

Refer to the Payment Provisions for the appropriate hiring agency when completing the Emergency Equipment Use Invoice OF-286.

Fuel Cost Adjustment – Heavy Equipment Daily Rate Increase

$4.51 – $4.75	**$4.76 – $5.00**	**$5.01 – $5.25**	**$5.26 – $5.50**	**$5.51 – $5.75**	**$5.76 – $6.00**	**$6.01 - $6.25**
$50.00	$65.00	$85.00	$100.00	$115.00	$130.00	$145.00
$6.26 - $6.50	**$6.51 - $6.75**	**$6.76 - $7.00**	**$7.01 - $7.25**	**$7.51 - $7.75**	**$7.76 - $8.00**	**$8.01 - $8.25**
$160.00	$175.00	$190.00	$205.00	$220.00	$235.00	$250.00

The FCA is in addition to the normal daily rate for heavy equipment. The DNR and the WSP will post the applicable rate on their websites weekly. For more information on the FCA and how it should be applied, please refer to the Fuel Cost Adjustment Job Aid, also available on the DNR and WSP websites.

Dozers and Skidders & Skidgines

1. Use the horsepower class table and the equipment lists on the following pages to determine the appropriate rate. For equipment not listed, compare similar equipment in higher and lower power classes to assist in determining the rate.

2. Net Flywheel Horsepower is for an engine operating under SAE conditions, with standard engine accessories: muffler, blower fan, air cleaner, water pump, lubricating pump, fuel pump, and alternator. SAE Conditions: Sea level to 500 feet, 29.38” barometer (at sea level) and 35 API gravity fuel oil at 60 degrees F.

3. Do not increase the listed pay rate unless the machine is so unique that it will not be adequately compensated by that horsepower class rate. You must write a memo to the Incident Business Advisor and the Agency Administrator (DNR) or the Mobilization Program Manager (WFS) that explains why the rate increase was made. Attach a copy of the memo to the Emergency Equipment Use Invoice and note the situation in your unit log. *Dozer must meet both weight and horsepower criteria in table below.*

4. STANDBY is defined as a time when the Cooperator’s or Contractors equipment and operator are not assigned to an incident but are being compensated by the DNR for the availability for dispatch to an incident. The operator, dozer, and transport must be available for immediate dispatch or have the ability to be enroute to an incident in no more than 30 minutes. At the time DNR contacts the Cooperator or Contractor for standby, they must indicate their availability to commit to standby time for the day and acknowledge that they will be first on the call list for the region they were requested for. If the Cooperator or Contractors meets this requirement, and passes the Safety Inspection, they may be placed on standby and will be compensated for standby at the daily rate. If the Cooperator’s or Contractors equipment is dispatched to a fire during the time that they are on standby, the Cooperator or Contractors will be paid the daily rate for standby and the applicable shift rate (Daily or Double).

DOZER POWER CLASS

TYPE	NET HP RANGE (1)	MIN BASE WEIGHT (2)	DAILY STAND BY RATE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
TYPE 1	240 and up	60,000 lbs.	$400	$3,448	$5,896	$3,171	$5,422
TYPE 2	150-250	35,000 lbs.	$400	$2,820	$4,822	$2,527	$4,321
TYPE 3	99-165	20,000 lbs.	$300	$2,042	$3,491	$1,778	$3,040
TYPE 4	50-110	10,000 lbs.	$300	$1,741	$2,977	$1,330	$2274

Dozers w/Blades

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Service Vehicle included in rate

TYPE	DOZER MAKE	MODEL & SERIES
1	CATERPILLAR	D8 (K, L, N, R, T), D9T, D10T2, D11T
1	DRESSTA	TD20M, TD02R, TD25M, TD25R, TD40E
1	JOHN DEERE	1050C, 1050J
1	KOMATSU	D135A-2, D155 (A-2, A-3, AX), D275, D355, D375, D475, D65EX-17, D65PX-17, D85EX-15 (E0, SL), D85EX-18, D85PX
1	LIEBHERR	PR756, PR764
2	CASE	1650M, 1850, 550S,
2	CATERPILLAR	D6 (T, R), D7 (E, G, H, R)
2	DRESSTA	TD14M, TD15, TD15M, TD15R, TD20R
2	JOHN DEERE	850B, 850C,850J, 850K (WH, WLT, SMARTGRADE), 950C, 950J
2	KOMATSU	D155A-1, D65EX (12, 15, 17WH,18), D65WX, D85E-12, D85EX-15EO, D61EX, D61PX, D65E-12E, D85A
2	LIEBHERR	PR724, R726, PR732, PR736
2	NEW HOLLAND	DC180
3	CASE	850M, 1150, 1650K, 1650L
3	CATERPILLAR	D5K2, D6N
3	DRESSTA	TD12
3	JOHN DEERE	700, 750, 750J (LGP)
3	KOMATSU	D53A, D65E-6, D65E-7
3	LIEBHERR	PR712
3	NEW HOLLAND	DC100, DC150
4	CASE	550H (LT, WT, LGP) 650, 750, 850 (D, E, G, H, L)
4	DAEWOO	DD80
4	DRESSTA	TD7, TD8,TD9, TD10
4	JOHN DEERE	350, 450, 550, 650, 850K
4	KOMATSU	D31, D32, D37E, D37P, D38
4	NEW HOLLAND	DC70, DC80, DC85

Skidders and Skidgines

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Service Vehicle included in rate

Skidgines

Skidgines must have a minimum of a 200-gallon tank and not exceed the manufacturer's load rating.

No fiberglass tanks will be accepted. All tanks must be certified and baffled in compliance with NFPA or American Society of Mechanical Engineers standards or other industry accepted engineering standards.

The rate should be determined as outlined in the beginning of this section

SKIDGINE POWER CLASS

POWER CLASS	FWHP RANGE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1	1200+	$3,909	$6,254	$3,127	$5,003
2	800-1199	$2,798	$4,477	$2,239	$3,582
3	400-799	$2,599	$4,158	$2,079	$3,326
4	200-399	$2,261	$3,618	$1,809	$2,894

No fiberglass tanks will be accepted. All tanks must be certified and baffled in compliance with NFPA or American Society of Mechanical Engineers standards or other industry accepted engineering standards.

SKIDDER POWER CLASS

POWER CLASS	FWHP RANGE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1	200 - 275	$2,548	$4,357	$2,086	$3,567
2	140 - 199	$1,638	$2,801	$1,176	$2,011
3	100 - 139	$1,288	$2,202	$826	$1,412
4	81 - 99	$1,042	$1,782	$580	$992
5	0 – 80	$982	$1,679	$520	$889

CLASS	SKIDDER MAKE	MODEL & SERIES
1	FMC	220CA, 220GA
1	Clark Ranger	668 Turbo, 880, F68C, F68G
1	Caterpillar	535B, 525D, 535D, 545D, 555D
1	Franklin	Q90
1	Timbco	260, TS820
2	John Deere	740, 740A, 540B, 550, 550B, 640G, 648G, 748G, 640L, 648L, 748L, 848L, 948L
2	Timberjack	460, 460D, 520, 550, 550B, 660, 660D
2	Clark Ranger	F667, 668B, 668C, 668, H66DS, H67G, H67-II
2	Caterpillar	528, 515, 525, 525B, 527, 545
2	Garrett	25A, 30, 30A, 30C
2	Franklin	Q70, Q80, 170, 185, 190
2	Tree Farmer	C7F
2	KMC	2600, 2400
3	John Deere	548D, 640, 640D, 648D, 360, 380D, 404, 450, 540G, 548G
3	Timberjack	240C, 240D, 240E, 350A, 360, 360D, 380D, 404, 450
3	FMC	FT-180
3	Clark Ranger	665, F666, F65C, H66C, F66, F65G, H66G
3	Caterpillar	518
3	Garrett	21A Turbo, 22
3	Case	800 Series
3	International Harvester	S10
3	Tree Farmer	C6F
4	John Deere	440D, 448D, 540, 540A
4	Timberjack	225 series, 230 series, 330
4	Clark Ranger	664, 664B
4	Massey Ferguson	320
4	Garrett	21A
4	Case	600
4	International Harvester	S8A
5	John Deere	440
5	Timberjack	208B, 208E
5	Garrett	16

Skid Steers

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Service Vehicle included in rate

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SKID STEER POWER CLASS

POWER CLASS	HP RANGE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1	70+	690.00	967.68	1207.50	1693.44
2	50-69	470.00	747.68	822.50	1308.44
3	49 & Under	350.00	627.68	612.50	1098.44

CLASS	SKIDDER MAKE	MODEL & SERIES
1	JCB	3TS-8T,TV620B
1	Case	TV6620B, TV450B, TV370B, SV280B, SR210
1	Takeuchi	TL12V2-CRH, TL12V2-CR, TL12R2-CRH, TL12R2, TL10V2, TL8, TL8R2
1	Bobcat	S66H, S76, S650, S630
2	Takeuchi	TL6R
2	Bobcat	T550, T450, S570, S590C, S550, S510
2	Case	TR270
2	Gehl	RT165
2	John Deere	318G, 316GR, 312G, 314G
3	ASV	RT40
3	Bobcat	MT55, S70
3	Ditch Witch	SK600, SL800
3	Toro	TX525, TX1000
3	Vermeer	S925TX

Hydraulic Excavators

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Service Vehicle included in rate

EXCAVATOR POWER CLASS

TYPE – POWER CLASS	FWHP RANGE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1	Over 230	$3,248	$5,554	$2,786	$4,764
2	161 – 230	$2,586	$4,422	$2,053	$3,510
3	136 – 160	$2,166	$3,318	$1,633	$2,792
4	111 – 135	$1,940	$3,873	$1,406	$2,405
5	86 – 110	$1,584	$2,708	$1,051	$1,797
6	76 – 85	$1,390	$2,377	$857	$1,466
7	61 – 75	$1,303	$2,228	$769	$1,315
8	50 – 60	$1,215	$2,078	$681	$1,165

CLASS	EXCAVATOR MAKE	MODEL & SERIES
1	Case	CS330, CX460, CX800, 9050B, 9060B, CX300C, CX300D, CX350C, CX350D, CX470C, CX700B, CX800B
1	Caterpillar	330CL, 345BL, 345BL II, 350L, 365BL, 375, 326FL, 329FL, 330F, 336EH, 336F, 336FXE, 349F, 349FXE, 352F, 352FL, 374FL, 390FL, 336D2, 336F, 340D2L, 349D2/D2L
1	Daewoo	SOLAR 330LC-V, SOLAR 400LC-V, SOLAR 450-III, 340LC-V, 420LC-V, 470LC-V
1	Fiat Allis	FX480LC, FX600LC
1	Hitachi	ZAXIS 330LC, ZAXIS 370, EX550LC-3, EX700, ZAXIS 450LC, ZAXIS 600LC, ZAXIS 800, EX450LC, EX550LC-5, ZX300LC-6, ZX350LC-6, ZX380LC-6, ZX47LC-6, ZX670LC-6, ZX870LC-6
1	Hyundai	R360LC-3, R450LC-3, R330LC-9A, R480LC-9A, R520LC-9A, R1200LC-9, HX330L, HX380L, HX480L, HX520L
1	JCB	JS450, JS460
1	John Deere	330C LC, 330LC, 370, 370C, 450C LC, 450 LC, 600C LC, 350G LC, 380G LC, 470G LC, 670G LC, 870G LC
1	Kobelco	SK300LC, SK330LC, SK400LC MARK IV, SK480LC, SK350LC-9E, SK500LC-9
1	Komatsu	PC300HD-6, PC300HD-7, PC300LC-6, PC300LC-7, PC400HD-6, PC400LC-6, PC450LCD-6K, PC600LC-6, PC360LC-10 & 11, PC390LC-10 & 11, PC490LC-10 & 11, PC650LC-8 & 8MH, PC800LC-8 & 8MH, PC1250LC-8& 8MH
1	Liebherr	R954B HD, R964B UTILITY, R974, R936, R946, R950 SME, R956, R960 SME, R966, R970 SME, R976, R980 SME
1	Link-Belt	330LX, 370LX RB, 460LX, 5800 QUANTUM, 350-X4, 490-X4, 350-X3, 350-X2, 460-X2, 470-X3, 700-X2, 800-X2
1	New Holland	EC350LC, EC450LC, EC600LC, E385C, E230C SR, E260C SR, EC350E, EC380E, EC480E, EC700C
1	Samsung	SE350LC-2, SE450LC-2

CLASS	EXCAVATOR MAKE	MODEL & SERIES
1	Volvo	EC330B LC, EC360B LC, EC360 LC, EC460B LC, EC460LC
2	Badger	666 Hydro-Scopic, 670 Hydro-Scopic, 888 Hydro-Scopic
2	Case	CX240, CX290, 9040B, 9045B, CX250D, CX250C
2	Caterpillar	322CL, 325BL, 325CL, 330BL, 323FL, 335FL LCR, 320FL, 325FL, 326D2L, 326FL, 330D2L, 335FLCR
2	Daewoo	SOLAR 250LC-V, SOLAR 290LC-V, 250LC-V, 300LC-V
2	Fiat Allis	FX240LC, FX270LC, FX350LC
2	Gradall	XL5200
2	Hitachi	ZAXIS 230LC, ZAXIS 270LC, EX270LC-5, EX330LC-5, EX370-5
2	Hyundai	R250LC-3, R290LC-3, R320LC-3, R260LC-9A, R300LC-9A, R380LC-9A, R210W-9A, HX220L, HX260L, HX300L
2	JCB	JS330
2	John Deere	230LC, 230C LC, 270LC, 270C LC, 250G LC, 300G LC
2	Kobelco	SK220LC MARK IV, SK250LC, SK270LC MARK IV, SK290LC, SK210LC-10, SK260LC-10, SK260LC-9
2	Komatsu	PC220LC-7, PC270LC-6, PC270LC-7, PC308USLC-3, PC210LC-11, PC240LC-10 & 11, PC290LC-10 & 11
2	Liebherr	R934HDSL, R924, R926
2	Link-Belt	240LX, 290LX, 3900 QUANTUM, 240-X2, 240-X2 LF, 250-X3, 250-X3 LF, 250-X4, 250-X4 LF, 290-X2, 290-X2 LF, 300-X3, 300-X4
2	New Holland	EC240LC
2	Samsung	SE240LC-3, SE280LC-2, SE280LC-3
2	Volvo	EC240B, EC240LC, EC240LR, EC290B, EC290LC, EC290LR, EC220D, EC220E, EC250E, EC300E, ECR235D, ECR235E, ECR305C
3	Case	CX210, CX225, CX210C, CX210D, CX235CSR
3	Caterpillar	320C, 320CL, 320C U, 320CL U, 321C LCR, 322BL, 320E L, 320E LRR, 323D2 L, 321D LCR,
3	Daewoo	SOLAR 220LC-5
3	Gradall	XL4200, XL3200 V, XL420 V, XL5200 V
3	Hitachi	ZAXIS 200LC, EX230LC-5, ZX210-6, ZX210LC-6, ZX250LC, ZX290LC-5
3	Hyundai	R140W-9A, R180W-9A, R220LCR-9A, R235LCR-9A
3	JCB	JS260
3	John Deere	200C LC, 200LC, 225C LC, 190G W, 210F LC, 230G W, 245G LC
3	Kobelco	SK200LC MARK IV, 200SRLC, SK210LC, 235SRLC, SK200SRLC-3, SK230SRLC-3
3	Komatsu	PC200-7, PC200LC-7, PC220LC-6, PC228USLC-3, PC250LC-6, PC210LC-10, PC210LCi-10
3	Liebherr	R924
3	Link-Belt	210LX, 3400 QUANTUM, 210-X2, 210-X3, 210-X4
3	New Holland	EC215LC
3	Samsung	SE210LC-3
3	Volvo	EC210B, EC210LC, EC210LR, EC160D, EC160E
4	Case	9030B, 9030BN, CX160C, CX160D
4	Caterpillar	318B, 318BL N, 318 CL, 318 CL N, 320B, 320BL, 320BN, 316E, 318E
4	Daewoo	SOLAR 170-III, SOLAR 170LC-V
4	Fiat Allis	FX200LC
4	Hitachi	EX200LC-5, ZX160LC-6, ZX180LC-6
4	Hyundai	R180LC-3, R210LC-3, R125LCR-9A, R140LC-9A, R145LCR-9A, R160LC-9A, R180LC-9A
4	JCB	JS200, JS220
4	John Deere	160G LC, 180G LC

CLASS	EXCAVATOR MAKE	MODEL & SERIES
4	Kobelco	SK160LC, ED190, 200SRLC
4	Komatsu	PC200-6B, PC200LC-6, PC228USLC-1, PC228USLC-2, PC170LC-10
4	Liebherr	R904, R914
4	Link Belt	2800 QUANTUM, 160-X2, 160-X3, 160-X4
4	Terex	TC125
4	Volvo	EC140D, EC140E, EC145D, ECR145E
5	Case	CX130, CX135, CX160, 9010B, 9020B, CX130D, CX130C, CX145C SR
5	Caterpillar	215, 315C, 315CL, 313B, 314C, 314CL, 315B, 315BL, 315C, 315CL, 312E, 313FL, 314E CR
5	Daewoo	SOLAR 130LC-V
5	Fiat Allis	FX140
5	Gradall	XL3200
5	Hitachi	ZAXIS 120, ZAXIS 160LC, RC260LC-5, ZX130-6
5	Hyundai	R130LC-3, R160LC-3
5	JCB	JS160
5	John Deere	120C, 135C,160LC, 160C, 130G, 135G
5	Kobelco	SK130LC MARK IV, SK115DZ LC MARK IV, 135SRLC, 135RL, ED150, SK150LC MARK IV, SK140SR LC-3, ED160
5	Komatsu	PC120-6, PC120LC-6, PC128US-1, PC128US-2, PC128UU-2, PC138USLC-2, PC150-6, PC150LC-6, PC158USLC-2, PC160LC-7, PC228USLC-8, PC228USLC-10, PC138USLC-10, PC215LC-1
5	Link-Belt	160LX, 2700 QUANTUM
5	Mustang	ME12002
5	New Holland	EC160LC, E160C
5	Samsung	SE130LC-2, SE130LC-3, SE130LCM-2, SE130LCM-3
5	Takeuchi	TB1140
5	Volvo	EC140BLC, EC140LC, EC140LCM, EC150LC, EC160BLC
6	Caterpillar	311B, 311C, 312B, 312BL
6	John Deere	110, 490E
6	Gradall	XL2200
6	Hitachi	EX110-5, EX120-5
6	JCB	JS130
6	Kobelco	115SRDZ, SK210LC-9
6	Komatsu	PC95R-2, PC100-6, PC128UU-1
6	Liebherr	R312
6	Link-Belt	2650 QUANTUM
6	Mustang	ME 8002, ME12002
6	New Holland	EC130LC
6	Schaeff, Inc.	HR41
6	Takeuchi	TB070, TB175, TB280FR, TB290
6	Volvo	ECR145D, ECR235D
7	Bobcat	442
7	Case	308EZ CR SB, 311F RR, 313FL GC
7	Gehl	GE802
7	Hyundai	R55-9A, R55W-9A, R60CR-9A, R80CR-9, R80CR-9A
7	JCB	85Z, 86C, 90Z, 100C
7	Komatsu	PC95-1, PC78US-10, PC88MR-8, PC88MR-10
7	Mustang	ME 8002
7	Schaeff, Inc.	HR31, HR32
7	Terex	HR32, TC75
7	Yanmar	SV100-2

CLASS	EXCAVATOR MAKE	MODEL & SERIES
8	Bobcat	E63 T4, E85 T4
8	Case	CX75, 9007B, CX75CS R, CX80C
8	Caterpillar	307B, 307C, 308C
8	Daewoo	Solar 70-III, 75-V
8	Gehl	Z80, Z80GEN:2
8	Hitachi	ZAXIS 80, EX80-5
8	JCB	JS70, JZ70, 67C1
8	John Deere	80, 80C, 60G, 75G, 85G
8	Kobelco	SK60 MARK IV, 70SR, 80CS, SK75SR-33, SK85CS-3E
8	Komatsu	PC60-7, PC60-7B, PC78US-6, PC78US-8
8	Link-Belt	75, 1600 QUANTUM
8	Mustang	800Z, 800Z NXT2
8	Nagano	NX75-2
8	New Holland	E75C SR, E85C MSR
8	Schaeff, Inc.	HR22
8	Takeuchi	TB070, TB175
8	Thomas	T75
8	Yanmar	V1070, Vio80-1

Motor Graders

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Service Vehicle included in rate

MOTOR GRADER POWER CLASS

TYPE – POWER CLASS	FWHP RANGE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1	Over 200	$2,621	$4,483	$2,541	$3,836
2	145 – 199	$2,305	$3,942	$1,631	$2,790
3	115 – 144	$1,568	$2,682	$1,358	$2.323
4	75 – 114	$1,829	$2,371	$1,062	$1,336

CLASS	GRADER MAKE	MODEL & SERIES
1	Case	885, 885B
1	Caterpillar	14H, 16H, 140M3, 160M3
1	Champion	D-686, 780, 740A, 750A, 780A
1	Galion	T-700, 870B, 870C
1	John Deere	772CH II, 670G/GP, 672G/GP, 770G/GP, 772G/GP, 870G/GP, 872G/GP
1	Komatsu	GD670A-2C, GD670AW-2C, GD750A-1, GD825A-2, GD655-5, GD655-6
1	New Holland	RG200, RG200B
1	Terex	TG180, TG200, TG180
1	Volvo	G740, G740B, G746B, G780, G780B, G940B, G946B, G960B

CLASS	GRADER MAKE	MODEL & SERIES
2	Case	865, 865B
2	Caterpillar	12H, 140H, 143H, 160H, 163H, 12M3
2	Champion	720A, 726A, 730A, 736A,
2	Fiat Allis	FG85A, FG105A
2	Galion	850B, 850C
2	International/Dressta, (Dresser)	RD165C, RD165H, RD200C, RD200H
2	John Deere	670CH II, 672CH II, 770C, 770C II, 770CH, 770CH II, 772CH
2	Komatsu	GD650A-2C, GD650AW-2C, GD 655-3, GD675-3
2	New Holland	RG170, RG170B
2	Terex	TG140
2	Volvo	G720, G720B, G726 VHP, G726B, G730, G730B, G736 VHP, G930B
3	Case	845, 845B
3	Caterpillar	120H, 135H
3	Champion	710A, 716A
3	Galion	830B, 830C
3	John Deere	670C, 670C II, 670CH, 672CH
3	Komatsu	GD530A-2C, GD530AW-2C, GD555-3
3	New Holland	RG140, RG140B
3	Volvo	G710, G710B, G716VHP
4	Champion	C50A, C60A, C66A, C70A, C76A, C80A, C86A
4	Fiat Allis	65C
4	Ingram	MG747
4	Lee-Boy	685
4	New Holland	RG80, RG100
4	Volvo	G60, G66, G80, G86

Feller Bunchers

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Service Vehicle included in rate

FELLER BUNCHER POWER CLASS

TYPE – POWER CLASS	FWHP RANGE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1	Over 226	$3,869	$6,616	$2,751	$4,704
2	160-225	$3,713	$6,348	$1,726	$2,951

Chippers

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. 3 operators required
4. Service Vehicle included in rate

All Chippers, must be equipped with an in-feed mechanism that operates in forward, reverse, and stop.

CHIPPER POWER CLASS

TYPE	Diameter Capacity	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1	18 + inches	$3,600	$6,156	$2,125	$3,633
2	13-17 inches	$2,783	$4,759	$1,307	$2,236
3	9-12 inches	$2,446	$4,183	$1,033	$1,660

Backhoes

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Service Vehicle included in rate

FWHP RANGE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
Up to 75	$1,731	$2,959	$1,269	$2,169

Water Trucks – Non-Potable Water

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Order to reflect intended use, to determine operator qualifications.

A water truck for dust abatement is required to have at a minimum, an eight (8) foot wide spray capability (pressure or gravity). Must also have a 100-gallon per minute (gpm) self-loading capability.

Min. Gallon	SPRAY TYPE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1000	All	$1,274	$2,179	$812	$1,389
2500	All	$1,386	$2,370	$924	$1,580
5000	All	$1,586	$2,681	$1106	$1,891

Potable Water Trucks

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Does not include the cost of Potable Water Procurement if applicable

Min. Gallon	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
Up to 2500	$1,576	$2,394	$938	$1,604
2500+	$1,661	$2,901	$1,188	$2,031

Grey Water Trucks

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate
3. One operator
4. Does not include the cost of Grey Water Disposal

Min. Gallon	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
Up to 2500	$1,576	$2,394	$938	$1,604
2500+	$1,661	$2,901	$1,188	$2,031

Heavy Equipment Transport Vehicles – Includes truck tractor & trailer

- Licensed Common Carrier: Pay Tariff Rates or a pre-negotiated rate. A field order number should be issued to the UTC carriers.
- Owner-Operated Transport Hauling Own Equipment to the Fire: Use daily rental rates from table below.
- Agree on starting time at time of dispatch.

When a transport and another piece of equipment, such as a dozer, etc. are hired, and both pieces of equipment utilize the same operator, daily payment for the transport will be deducted by $462.00 for a single shift, and $790.00 for a double shift.

THIS IS FOR WHOLE SHIFTS ONLY-HALF SHIFTS DO NOT USE A DEDUCTION, JUST PAY HALF SHIFT RATE.

SIZE	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
Tractors & Transports				
19.99 Ton and Under	$728	$1,245	$266	$455
20 to 29.99Ton	$956	$1,652	$504	$862
30 to 39.99 Ton	$1368	$2,339	$906	$1,549
40 to 49.99 Ton	$1,625	$2,779	$1,163	$1,989
Over 50 Ton	$2,016	$3,447	$1,554	$2,657

Buses

Standard Method of Hire

1. Operating supplies may or may not be supplied by the vendor
2. Mileage rate with 40 mile guarantee
3. Operator hired as a casual

Passenger Capacity	Rate Per Mile	Daily Guarantee
Bus 6 to 12 Passenger	$0.99	$37
Bus 12 to 24 Passenger	$1.37	$50
Bus 25 + Passenger	NEG.	NEG.
Coach 39+	NEG.	NEG.

Command and Support Vehicles

1. Support Vehicles paid mileage only for travel to/from the incident at the current Washington State Office of Financial Management POV Mileage Rate (http://ofm.wa.gov/resources/travel.asp).
2. Command Vehicles for line rated positions are paid fireline mileage **or** daily guarantee, whichever is higher, for all incident-related mileage, **including travel**. Command vehicle rates are applicable for Line Rated Overhead Positions that are required to go to the fireline daily (Division Supervisor, Operations Section Chief, Line Safety, Task Force Leader, etc.,). Other positions that incur fireline mileage may be eligible dependent on vehicle usage (Example: Communications, Logistics Chiefs, etc.).

   Please note: If vehicle remains in camp and/or is not used for official incident activities, mileage will not be reimbursed, and daily guarantee will not apply.

FIRE LINE MILEAGE:	Mileage	Daily Guarantee
Overhead and Operations Line Positions used to go to the fire line	$1.25	$50.00
NON-FIRE LINE MILEAGE:		
Non-Fire Line positions travel to and from incident, and for official incident	Verify current OFM rate	n/a

activities.		

Haz-Mat or Technical Rescue Vehicle

TYPE	Hazardous Material or Technical Rescue Unit with Supplies and Equipment	Daily Rate	Reimbursement for Consumables
Towing Unit Only	None	Mileage	No
Trailer	Yes	$500	Yes
Truck	Yes	$500	
Truck with Trailer	Yes	$500	

Transportation Vehicles with Operator

(An example would be vehicles with Operator ordered to be used by Ground Support, does **NOT** apply to overhead vehicles, see command and support vehicles on Page 26)

Vehicle with Operator – Standard Method of Hire

1. Vehicle w/operator – Daily Rate includes vehicle, operator for one shift, fuel, all supplies that are applicable.
2. In addition to the Daily Rate, mileage is paid at the rate shown below for the size class of vehicle under agreement.

VEHICLE WITH OPERATOR – Includes all operating supplies and fuel	Daily Wet Rate $675

TYPE	4x2 Per Mile	4x4 Per Mile	DESCRIPTIONS
Light Utility, Compact Truck	$0.725	$1.25	S10 Blazer, Bronco 4, Toyota Tacoma, Chevy S10, Ford Ranger
Full Size Truck (1/2 ton)	$0.79	$1.25	Chevrolet & GMC 1500, C10, K10, Ford 150, Dodge 150
Full Size Truck (3/4 ton)	$0.88	$1.25	Chevrolet & GMC 2500, C-20, K-20, Ford 250, Dodge 250
Full Size Truck (1 ton)	$1.03	$1.25	Chevrolet & GMC 3500, C-30, K-30, Ford 350, Dodge 350
1 1/2 ton	$1.35	$1.72	Stake Trucks, Flat Beds, etc.
2 ton	$1.71	$1.93	Stake Trucks, Flat Beds, etc.
2 1/2 ton	$1.87	$2.24	Stake Trucks, Flat Beds, etc.
3 ton	$2.08		Stake Trucks, Flat Beds, etc.
3 1/2 ton	$2.38		Stake Trucks, Flat Beds, etc.
5 ton	$3.20		Stake Trucks, Flat Beds, etc.
over 5 ton	$3.44		Stake Trucks, Flat Beds, etc.

Water Equipment

- Determine whether the unit is an engine or a tender.
    - Engine: Self-propelled unit with a suitable tank, pump, hose, nozzle, plus other accessories necessary to be a well-equipped independent unit, including minimum required hose and hand tools for fire protection. (See Engine/Tender Inventories/Accessories list on pages 23-24.)
    - Water Tender: Any ground vehicle capable of transporting 1,000 gallons or more of water. Tenders should be self-filling and have one of the following: 1) a transfer type pump; and/or 2) a quick dump valve.
- Engine Type: Determined by meeting all the minimum requirements (pump capacity GPM, tank capacity gallons, and staffing). Minimum requirements are established by NWCG and available in the Red Book. If an engine only meets one of the minimum requirements, engine is classified at the lowest minimum requirement met. For example, GPM is 70 and tank capacity is 200 gallons, the engine would be classified as a Type 6; GPM is 20 and tank capacity is 750 gallons, the engine would be classified as a Type 7; GPM is 70 and tank capacity is 750 gallons, the engine would be classified as a Type 4.
- Staffing Requirements:

Engine Minimum Personnel	DNR	Mobilization
Type 1	4 FF	4 FF
Type 2 and 3	3 FF	3 FF
Type 4 and 5	2 FF*	2 FF
Type 6 and 7	2 FF*	2 FF

*DNR may request 1-2 additional FF.
**For federal incidents, and out of state DNR dispatches, a fully qualified Engine Boss is required.

Engines and Tenders

Standard Method of Hire

1. All operating supplies, including fuel
2. Daily work rate, based on shift configuration
3. One operator/crew for a SS, two operators/crews for a DS
4. No additional payment for foam use or portable water tank

Engines

TYPE	Min Pump GPM	Min Tank Gallons	Daily Single Shift w/ Full Staff	Daily Double Shift w/ Full Staff	Daily Single Shift w/o Staff	Daily Double Shift w/o Staff
1	1,000	300	N/A	N/A	$3,724	$6,368
2	500	300	N/A	N/A	$3,304	$1,652
3	150	500	$3,706	$5,930	$2,252	$3,851
4	50	750	$3,068	$4,909	$1,784	$3,051
5	50	400	$2,728	$4,365	$1,578	$2,699
6	50	150	$2,654	$4,246	$1,373	$2,348
7	10	50	$1,897	$3,035	$961	$1,547

Aerials/Ladders

TYPE	Minimum Personnel	Ladder/Aerial Height	Ground Ladders (a combination equaling)	Daily Single Shift w/o Staff	Daily Double Shift w/o Staff
1	4	<75 feet	115 feet	$5,824	$9,959
2	4	>75 feet	115 feet	$5,264	$9,001

Tenders

Non-Tactical tenders -require one operator

For DNR orders, additional operators are not compensable unless approved by the ordering agency prior to mobilization to the incident and documented on the resource order.

WA Fire Service Tenders ordered for WA State Mobilization Incidents are required to have operators qualified at NWCG Firefighter 2 or higher.

Type	Min Tank Gallons	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1	5000+	$2,456	$3,930	$1,966	$3,146
2	2500-4999	$2,150	$3,440	$1,680	$2,688
3	<2499	$1,917	$3,067	$1,432	$2,291

Tactical tender– Must specifically request tactical tender on resource order and require two operators.

Type	Min Tank Gallons	Pump Rate (GPM)	Daily Single Shift w/Operator	Daily Double Shift w/Operator	Daily Single Shift w/o Operator	Daily Double Shift w/o Operator
1	2,000	250	$2,968	$4,749	$2,063	$3,300
2	1,000	250	$2,898	$4,637	$1,933	$3,093

Fuel Cost Adjustment – Water Equipment

$4.51 – $4.75	$4.76 – $5.00	$5.01 – $5.25	$5.26 – $5.50	$5.51 – $5.75	$5.76 – $6.00
$.061	$0.87	$1.13	$1.39	$1.65	$1.91

The FCA applies to travel to and from the incident only for water equipment. The rate shall be applied to the mileage from the home unit to the incident. The DNR and the WSP will post the applicable rate on their websites weekly. For more information on the FCA and how it should be applied, please refer to the Fuel Cost Adjustment Job Aid, also available on the DNR and WSP websites.

Power Saws (Fallers)

Qualified Faller is defined as:

- 3 years' experience in the commercial logging industry as a timber faller and/or 3 years' experience as a faller on wildfire incidents (1,000 hours of timber falling is equal to 1 year of experience).

*Hiring unit reserves the right to verify training and experience at any time for all fallers.

NOTE: Working for a tree-trimming company, occasionally falling trees under a controlled environment, does not count as a commercial timber faller.

Method of Hire

1. All operating supplies, including fuel
2. Daily Rate
3. With Operator (operator/professional faller)

When hiring Faller's Assistant (Sawyer)

1. Hire as a casual hire, Firefighter wages.
2. Cannot pay assistant for any equipment, truck or saw
3. Casual hires are entitled to mileage if applicable (paid in accordance with Washington State Office of Financial Management (OFM) rates.

Size Class	Daily Wet Rate
Faller w/saw, operating supplies, incidentals, and transportation	$2,065
Faller Module (2 Fallers) w/saw, operating supplies, incidentals, and transportation	$2,901

Masticators

Method of Hire

4. All operating supplies
5. Daily Rate
6. With Operators

TYPE	HP	Daily Single Shift w/Operator
T1 Masticator -Strip Mulcher	200-350	$3,450
T2 Masticator -Strip Mulcher	100-199	$3,190
T3 Masticator -Strip Mulcher	50-99	$2,925
T1 Masticator- Boom Mounted	156+	$3,825
T2 Masticator- Boom Mounted	111-155	$3,225
T3 Masticator- Boom Mounted	81-110	$2,845
T4 Masticator- Boom Mounted	60-80	$2,600

Light Towers (Trailer Mounted)

Type	Daily Rate	Weekly Rate	Standard Method of Hire
Light Tower (mobile)	$75	$225	**1.** Dry Rate **2.** Without operator **3.** Delivery/set up charges extra

Boats

Standard Method of Hire

1. Daily/Wet
2. Without Operator
3. Flat rate per day regardless of hours operated

Daily Rate	
	$1100**

This rate is based on a 25'-29' response boat typical of those procured through US Coast Guard surplus and is inclusive of fuel. Rates for boats not like this should be negotiated at the incident. Use of a vendor's published rate schedule is preferred.

Portable Water Tank

Standard Method of Hire

1. Daily/Dry
2. Without Operator
3. Flat rate per day regardless of hours operated

Daily Rate	
	$42

Portable Pumps

There will be no payment for pumps unless the pump is hired through the resource order system.

Standard Method of Hire

1. Dry
2. Daily/Weekly/Monthly
3. Without Operator

Payment is paid for each day (24 hours) the pump is on the fireline – REGARDLESS of use hours.

Size	Type	Daily Rate	Weekly Rate	Monthly Rate
1 1/2" - 3.8 cm	Pressure pump	$20	$50	$150
2" - 5.1 cm	Pressure pump	$50	$150	$375
3" - 7.6 cm	Volume (trash) pump	$60	$180	$450
4" - 10.2 cm	Volume (trash) pump	$80	$265	$620
6" - 15.2 cm	Volume pump, trailer mounted	$250	$600	$1,750

All-Terrain Vehicles (ATVs)

Standard Method of Hire

1. Daily/Wet
2. Without Operator
3. Hire only ATV with at least 4 wheels
4. Flat rate per day on the Fireline regardless of hours operated

Type	Daily Rate
4-Wheel Drive	$100

UTVs

Standard Method of Hire

1. Daily/Wet
2. Without Operator
3. Hire only UTV with at least 4 wheels
4. Flat rate per day of the fireline regardless of hours operated

	Daily Rate
Side by side	$230
4 Seater	$340

Shop (Service) Trucks

Standard Method of Hire

1. All operating supplies, including fuel

Daily Single Shift	Daily Double Shift
$1,528	$2,612

Mechanic with Tools & Pickup

Standard Method of Hire

1. All operating supplies, including fuel

Daily Single Shift	Daily Double Shift
$812	$1,392

Farm Equipment – Agricultural Tractors

Type	HP Range	Hourly Rate w/Operator	Standard Method of Hire
1	500+	$292	**1.** Wet Rate **2.** Hourly work rate **3.** One operator **4.** Service Vehicle included in rate **5.** Size/Weight Permits, and pilot vehicle cost are part of the wet rate
2	450-499	$281	
3	400-449	$239	
4	350-399	$225	
	Under 350	$217	

Farm Equipment – Disc

Type	Disc Size in Feet	Hourly Rate w/Operator	Standard Method of Hire
1	29-32+	$42	**1.** Pulled by Agriculture Tractor **2.** Hourly work rate **3.** One operator **4.** Service Vehicle included in rate
2	26-28	$40	
3	23-25	$34.50	
4	20-22	$28	
5	18-19	$26.50	
6	15-17	$22.50	
7	14 or Less	$10.50	

Communications Equipment and Support Units

Type	Daily Rate			
Repeater Kit	$100			
Radio Kit (16+ King radios w/clam shell & 24 PG batteries)	$320			
Communications Unit*	$1,500 (T1)	$1,000 (T2)	$500 (T3)	$250 (T4)

*Refer to Appendix L of Washington State Fire Service Resources Mobilization Plan for typing requirements

Fuel Trucks

Standard Method of Hire

1. All operating supplies, including fuel

The daily work rate for the truck is based on a 24-hour period with one operator. The operator must work within the work rest guidelines. If additional operator is needed, the host agency or IMT shall request one from the Contractor. The second Operator must be approved in writing on a general message signed by the Logistics Section Chief or documented on the Resource Order.

Minimum Gallons	Daily Rate	Additional Operator
1000	$2,317	$400
2500	$2,684	$400
3500	$3,133	$400
5000	$3,309	$400

Vendor is required to accept Visa or MasterCard credit cards for payment of fuel at the worksite. Other methods of payment may only be used with approval from the Incident Business Advisor or Agency Administrator. Fuel prices will be established at the current commercial rate. This process will replace the use of Emergency Equipment Fuel & Oil Issue, OF-304.

Contractors, Cooperators, and Government employees are required to use credit cards for the purchase of fuel from the fuel tender at all incidents where Washington State Department of Natural Resources or Washington State Mobilization is the payment agency.

EMERGENCY MEDICAL SERVICES

Ambulance

Standard Method of Hire

1. All operating supplies, including fuel
2. The resource order must specify whether ordering Advance Life Support (ALS) or Basic Life Support (BLS) ambulance
3. Ambulances include the cost of BLS and/or ALS Kits
4. Replenishment of materials used at the incident to provide care are not included in the daily rate. Items are to be replenished by the incident. If items cannot be replenished at the incident, S#'s will be provided.

TYPE	Daily Single Shift w/Staff	Daily Double Shift w/Staff	Daily Single Shift w/o Staff	Daily Double Shift w/o Staff
ALS	$3,700	$6,327	$2,300	$3,933
BLS	$2,962	$5,065	$1,481	$2,533

Medical Certification (Minimum)	Ambulance Equipped	Staffing Levels	
		EMR	EMT/Medic
Line EMT or Paramedic When an EMT or Paramedic is needed on the line with the crews that are actively working an incident, the EMTs, and paramedics must be equipped with medications and supplies appropriate for their level of certification per controlling MPD protocols.	No	N/A	Varies upon the request and mission
BLS Support When the BLS service is needed in a camp, triage center, drug distribution point or to assist the MEDL where transportation is not needed or away from the line and not needing transportation. EMTs and Medics may be requested with or without an ambulance depending upon their assignment.	No	Varies upon the request and mission	
BLS Support When the BLS service is to provide first aid at a camp, triage center, drug distribution point or to assist the MEDL where an ambulance is needed. BLS ambulance would be required to meet the equipment listed in Table A of WAC 246-976-300.	Yes	Any combination of the following – minimum number needed is 2. 1 EMT + 1 EMR 2 EMTs	
ALS Support When the ALS service is requested for standing by or is actively engaged in patient care. EMTs and paramedics must be equipped with medications and supplies appropriate for their level of certification per controlling MPD protocols. It would be up to the MEDL to determine if the EMT or Paramedic meets this requirement.	Yes, Transport Capable	N/A	Any combination of the following – minimum number needed is 2. 1 EMT + 1 Medic 2 Medics

Kits

Standard Method of Hire

1. Replenishment of materials used at the incident is not included in the daily rate. If items cannot be replenished at the incident, S#'s will be provided by the incident.
2. EMPF must come with ALS kit, EMTF must come with BLS kit, which will be paid at the rates listed.
3. MEDL must come with ALS/BLS kit matching their state certification and paid at the rates listed.

* Refer to WAC 246-976 for the required equipment list.

Daily Guarantee
BLS Kit $135.00
ALS Kit $275.00

Rapid Extraction Module Support (REMS)

Standard Method of Hire

1. Includes extraction equipment, UTV, and ALS/BLS Kits
2. Daily rate
3. Without operator
4. 4x4 Vehicle(s) – Reimbursement is limited to two vehicles; refer to Command Vehicle table for rates (see page 25).
5. 4X4 Utility Terrain Vehicle (UTV) Side-by-Side must have adequate roll-over protection system on the cab.
6. Vehicle being used for re-crewing will be paid at the Support Vehicle rate.
7. REMS rates are for reimbursement to Fire Districts when ordered to incidents. Personnel to staff REMS will be reimbursed for actual personnel costs for permanent firefighters, or as a Casual Hire AD rate for the qualification used to staff the REMS. REMS contract vendors will be on Secondary Source Vendor Lists and will need to utilize a "Hire at Fire" agreement appropriate for the incident.

Type	Min Staffing	Daily Rate W/O Operator
Rapid Extraction Module Support Type 1 (ALS)	4	$1540.00
Rapid Extraction Module Support Type 2 (BLS)	4	$1400.00
Rapid Extraction Module Support Type 3 (ALS)	2	$1205.00
Rapid Extraction Module Support Type 3 (BLS)	2	$1065.00

Minimum training/qualifications of REMS personnel: See Table

NWCG REMS Typing Model

All REMS team members shall be qualified technical specialists.

TYPE I	TYPE II	TYPE III
4 Personnel	4 Personnel	2 Personnel
1-2, 4x4 Vehicle(s)	1-2, 4x4 Vehicle(s)	1, 4x4 Vehicle
REMS Cache	REMS Cache	REMS Cache
Advanced Life Support (ALS) Cache	Basic Life Support (BLS) Cache	ALS or BLS Cache
1 Paramedic and 1 EMT (not to be used as EMPF/EMTF)	2 EMTs (BLS not to be used as EMTF), ALS provider acceptable but not required	1 Paramedic or 1 EMT Reach and Treat only, no technical rescue technician patient extraction expectation
UTV required with trailer and patient transport capable * TV operators must have applicable UTV operator certification per authority having jurisdiction	UTV recommended with trailer and patient transport capable * TV operators must have applicable UTV operator certification per authority having jurisdiction	UTV recommended * TV operators must have applicable UTV operator certification per authority having jurisdiction

NWCG REMS Training and Qualifications Requirements

The REMS team personnel shall meet the training and qualification requirements as outlined in the section below.

TYPE I	TYPE II	TYPE III
Recommended: 4 Rope Rescue Technicians or Required: 2 Rope Rescue Technicians and 2 Rope Rescue Operations Equivalent (all team members shall meet or exceed NFPA 1006)	Required: 2 Rope Rescue Technicians and 2 Rope Rescue Operations Equivalent (all team members shall meet or exceed NFPA 1006)	Required: 1 Rope Rescue Technician and 1 Rope Rescue Operations Equivalent (all team members shall meet or exceed NFPA 1006)
REMS Leader – FFT1/Squad Boss Qualified (Required)	REMS Leader – FFT1/Squad Boss Qualified (Required)	N/A
Vehicle Extrication or Equivalent (Required)	Vehicle Extrication or Equivalent (Recommended)	N/A
Firefighter 1 or 2 (FFT1 or FFT2) Wildland Qualified (all team members)	Firefighter 1 or 2 (FFT1 or FFT2) Wildland Qualified (all team members)	Firefighter 1 or 2 (FFT1 or FFT2) Wildland Qualified (all team members)
Physical Fitness Level - Arduous	Physical Fitness Level - Arduous	Physical Fitness Level - Arduous

COMMAND POST RATES

Mobile Command Post

Minimum Capabilities	Type 1	Type 2	Type 3	Type 4
Daily Rate	*$1460*	*$850*	*$600*	*$400*
Chassis	45'-53' custom trailer, bus chassis, conventional cab/van chassis, or diesel motorhome chassis with or without slide-out room	35'-40' motorhome chassis with or without slide-out room	25'-35' gas or diesel motorhome chassis or custom trailer	Converted SUV, Travel Trailer, or 25'-40' custom built trailer
Number of Console and/or Workstations	6-10	4-6	2-4	1-2
Private Meeting Area for Command Staff	Yes	Yes	No	No
RF Communications	RF commo with adjoining agencies, state agencies through mutual aid transreceiver, and other frequencies	RF commo with adjoining agencies, state agencies through mutual aid transreceiver, and other frequencies	RF commo with adjoining agencies and state agencies through mutual aid transreceiver	RF commo with adjoining agencies and within jurisdiction
Internet Access	High bandwidth capabilities via satellite such as INMARSAT or V-Sat	High bandwidth capabilities via satellite such as INMARSAT or V-Sat; Faxing through cell or satellite system (4800 bps)	Cellular system; Faxing through cell or satellite system (4800 bps)	Via cellular system (portable)
Computer/Server Capabilities	Same as Type 3	Same as Type 3	Hardwired and wireless LAN. Workstations should have Ethernet connection, and 120 vac protected receptacle. All computer based software packages pre-installed.	Basic computer systems only (power source must be provided from outside the vehicle)
Equipment	*High speed copier, fax machine, chairs, tables, and office supplies	*High speed copier, fax machine, chairs, tables, and office supplies	*High speed copier, fax machine, chairs, tables, and nominal office	Chairs, tables, and nominal office supplies
Additional Equipment	An additional $100/day will be added to the daily rate for plotters (dry rate)			

* Per copy charge allowed in addition to daily rate for command post

All types should be capable of:

- Operating in an environment with little to no basic services, including no electrical service, no phone lines, and no cell towers.
- Providing own power generation and fuel supply to operate a minimum of 2-3 days without refueling.
- Sustaining long-term deployment as well as short-term responses.
- Facilitating communications between multiple agencies (Federal, State, County, and Municipal).
- Minimal set up time.

Equipment must be in actual operation performing required work in order to be eligible for reimbursement. Labor costs of personnel are not included.

Mileage

Mobile Command Post (Bus/Motorhome)

Type	Mileage
1	$4.11
2	$3.57
3	$3.03
4	$2.49

Tow Vehicle

Type	Mileage
1	$1.27
2	$1.27
3	$1.21
4	$1.21

Fuel Cost Adjustment – Tow Vehicles

Type	$4.51 – $4.75	$4.76 – $5.00	$5.01 – $5.25	$5.26 – $5.50	$5.51 – $5.75	$5.76 – $6.00
1 – 2	$1.29	$1.32	$1.35	$1.37	$1.39	$1.41
3 – 4	$1.21	$1.23	$1.25	$1.27	$1.29	$1.32

The FCA applies to travel to and from the incident only for tow vehicles. The rate shall be applied to the mileage from the home unit to the incident. The DNR and the WSP will post the applicable rate on their websites weekly. For more information on the FCA and how it should be applied, please refer to the Fuel Cost Adjustment Job Aid, also available on the DNR and WSP websites.

Water Handling/Supply Cache

Type	Equipment	Daily Rate	Reimbursement for Consumables
Towing Unit Only	None	Mileage	No
Trailer	Refer to Appendix "O" of the Plan for a Water Handling/Supply Cache inventory listing. Less than complete inventory will reduce the Daily Rate.	$500	Yes, and damaged equipment

Staffing: One person to staff Cache, who is responsible for checking equipment in and out, maintaining inventory control. Expectation is that the vehicle/staff may be used for deliveries and errands.

DNR EQUIPMENT RATES

DNR FIRE CACHE EQUIPMENT	
THESE ARE BLOCK COSTS FOR NON-CONSUMABLE ITEMS AND ARE USED FOR COST ACCOUNTING PURPOSES ONLY, ACTUAL EXPENSES WILL BE BILLED	
ITEM	**RATE**
Logistics/Cache Supply Unit Trailer	$780 day
Logistics/Cache Supply Unit Trailer (Type 3)	$550 day
Command/Communications Unit	$650 day
Mobile Office Support Unit	$550 day
Camp Utility Trailer	$57 day
Kitchen Unit (does not include crew or food)	$2,100 day
Refrigeration Unit	$650 day
Yurt	$250 day
Yurt Insulation Kit	$75 day
Tank (Folding 1000 Gal)	$150 day
Tank (Folding 1500 Gal)	$150 day
Pump (Mark III)	$150 day
Pump (Volume)	$150 day
Generator	$50 day
Pallet Jack (Manual)	$25 day
Pallet Jack (Manual Offroad)	$50 day
Hose Roller	$150 day
Spider Box (with cable 50')	$75 day
Air Conditioning Units	$50 day
Chainsaw	$50 day
10X10 Pop Up	$25 day
SCOW Cell on Wheels (COW)	$75 day $0.37 GB
CRD (Compact Rapid Deployable) * Hardware Only*	$75 day $0.37 GB
RAWS/Portable Weather Station	$50 day
INCARCERATED INDIVIDUALS' RATES	
When assigned to forest fire suppression and support crews (kitchen support), crewmembers (Incarcerated Individuals) will receive a gratuity no less than the minimum wage per hour paid in the locality for work performed.	
DOC/DSHS SALARY INFORMATION	
These rates are for cost accounting purposes only; actual expenses will be billed.	
Command Post for DOC Staff	$50.00 Per Day

DNR EQUIPMENT PAYMENT PROVISIONS

All equipment hired by the State will be paid according to the current year's Washington State Wage and Equipment Rate Guide rates contained within this document or by a rate established on an Interagency Equipment Rental Agreement. Any changes in rates that exceed those established must be accompanied by written justification, addressed to the Incident Business Advisor and the Agency Administrator attached to the OF-286 as well as a copy filed in the doc box. If equipment is hired under contracted rates, a copy of the contract must be attached to the OF-286 Emergency Equipment Use Invoice (EEUI). Washington Statewide Vendor Registration form must be completed at the time of initial hire. The form and instructions are found on the Washington State Office of Financial Management (OFM) webpage:

https://ofm.wa.gov/tech-support/statewide-vendor-payee-services/vendor-payee-registration/

RENTAL RATES

PAY RATES are listed in the rate tables. Transports licensed as common carriers are paid based on the tariff schedule. Pay for equipment rented at hourly rates accrues only when the equipment is under hire and on shift.

EQUIPMENT NOT LISTED should be rented at a reasonable negotiated rate. Reasonable means a rate comparable to that paid for equipment listed that is similar in type, size or function. The Finance Section Chief or Incident Commander must document the negotiation. Rates in the rate tables are for new, or like new, equipment.

HIRE AT WET RATES. Wet means the owners furnish all necessary fuel, maintenance and repairs due to ordinary use on an incident. Time for servicing and repair work is non-compensable. No rental will accrue during any period when equipment is inoperable. If DNR fuels or services equipment on an incident, a deduction for these services must be made on the Emergency Equipment Use Invoice OF-286. Fuel tickets and/or repair orders shall be attached to the OF-286.

SALES AND/OR USE TAX

DNR is required to pay sales tax on certain purchased goods and services which will be determined at time of payment. Contact the Incident Business Advisor or Agency Administrator with any questions.

TIME RECORDING

The State Agent responsible for ordering and/or directing use of each piece of equipment shall keep time on an Emergency Equipment Shift Ticket rounded as follows:

- Hourly Rate - nearest half hour
- Daily Rate - nearest half hour
- Mileage Rate - nearest mile

Record all time periods where the equipment is inoperable or unavailable.

All mileage, hourly or flat rate rental amounts will be kept on a daily shift basis. Mobilization and demobilization mileage/hours will be recorded separately.

The hours for all rented equipment shall be recorded on an Emergency Equipment Use Invoice, form OF-286. Make all entries on the OF-286 from a shift ticket signed by the Equipment Group Supervisor, Division Supervisor, or Operations Section Chief. Hours worked shall be verified by the contractor's or contractor's representative's signature.

NOTE: If operator is paid on an OF-288, in box 11 of the Equipment's OF-286 (Operator Furnished By?), check Government.

TIME UNDER HIRE

The time under hire shall start at the time the equipment begins traveling to the incident after being ordered by the State, and end at the estimated time of arrival back to the point of hire after being released, except:

- If equipment is brought to the fire without having a resource order, made available and subsequently hired, none of the travel is allowed. The incident becomes the point of hire.
- Equipment that fails the pre-use inspection and is not in safe and operable condition will not be reimbursed for travel and is not considered under hire.

No payment will accrue during any period that equipment is not in a safe or operable condition or when the Contractor / Owner-furnished operator(s) is not available ***for the assigned shift or portions of the assigned shift. Reimbursement will be based on the hours the equipment was operational during the assigned shift, as documented in the Incident Action Plan.***

Example:
The assigned shift in the Incident Action Plan was from 0600 to 1800 hours (12 hours), and the equipment was broken down from 0900 to1800 hours (9 hours) during the assigned shift. Therefore, the Daily Rate or Guarantee would be 3/12 or ¼ of the amount shown.

If the owner withdraws equipment and/or operator(s) prior to being released by the State, no further payment shall accrue, and the owner shall bear all costs of returning equipment and/or operator(s) to the point of hire.

After inspection and acceptance for use, equipment and/or furnished operator(s) that cannot be replaced or equipment that cannot be repaired at the site of work within 24 hours may be demobed. The State will bear the costs of returning equipment and/or operator(s) to the point of hire as promptly as emergency conditions will allow.

ON SHIFT

On shift time for equipment hired by the hour includes time of actual work, time that equipment is held or directed to be in a state of readiness, and compensable travel (mobilization) that has a specific start and ending time. Transported equipment is not on shift while being transported and is not compensated for travel. **Note: Equipment ordered for a single shift but is on shift for more than 16 hours in a 24-hour period does not receive additional compensation**.

DAILY GUARANTEE

Daily guarantee for equipment hired by the hour is noted in the rate tables. The daily minimum guarantee applies only to equipment hired at an hourly rate and on incidents that require extended attack. The daily minimum payment is used in lieu of standby rates for equipment rental. A daily minimum will be paid to provide fair compensation when an operator/owner makes equipment available for use, but the resulting use is less than expected during a calendar day. If compensated hours are more than the daily minimum listed, then actual hours worked are to be paid. If compensated hours are less than the daily minimum listed, then the daily minimum hours are paid. Daily guarantee is adjusted when equipment is under hire for less than 8 hours in a day. Interagency contracts may have a guarantee that is different from the daily minimum listed in the rate tables. Read the contracts for detail.

STANDBY RATE

Standby rate for dozers hired by the day is noted in the rate table on page 4. When the event that caused resources to be put on standby is determined to be over, that dispatch center calls the resources to notify them that they are no longer on standby and documents that date/time information so the host unit can show the hours/days the resources were on actual standby and has documentation of when that standby period ended.

DAILY RATE

Daily Rate payment will be made on a basis of calendar days (0001 - 2400). For fractional days, payment will be based on 50 percent of the Daily Rate for periods less than 8 hours under hire.

- ***Daily Rate*** *may* be with or without operator
- ***Daily Rate Single Shift*** (SS) is staffed with one operator and/or one crew (a single shift could be up to 16 hours long and may cross calendar days).
- ***Daily Rate Double Shift*** (DS) is staffed with two operators or two crews (one per shift). The DS rate will apply any calendar day the DS was **ordered** and under hire, including travel.

By written order, authorize a second operator or crew (Double Shift), if needed during the assignment. This must be documented on a resource order, or a general message signed by the Operations Section Chief or Incident Commander.

CASUAL HIRES AND EQUIPMENT

DNR **cannot** pay employees for equipment other than normal travel expenses. Casual hires are considered DNR employees, therefore, any mileage or travel expenses must be paid through the travel voucher process (A20-A) following state travel rules. Daily shift tickets are required for backup documentation. If the person being hired is going to be paid for any equipment other than normal travel, they must be paid as a contractor through the Vendor Pay system using an OF-286, A19, or company invoice. These payments are 1099 reportable, no taxes will be deducted, and the income information will be sent to the Internal Revenue Service.

HIRING EQUIPMENT TO NON-BUSINESS OPERATORS

When equipment is being paid to a non-business operator, labor and equipment must be paid through the Vendor Pay system. The hours must be recorded and forwarded to DNR Financial Management Division Payroll section to ensure these operators are covered by L&I.

TRANSPORTATION VEHICLES WITH OPERATOR

A Vehicle with Emergency Firefighter Operators hired for the sole purpose of vehicle use should be paid at the daily rate plus mileage at the appropriate rate for the size class of vehicle. This rate includes vehicle, operator for one shift, fuel, supplies, and applicable insurance. A State Payee Registration and W- 9 form must be completed at the time of initial hire. The form and instructions are found on the Washington State Office of Financial Management (OFM) webpage:

https://ofm.wa.gov/tech-support/statewide-vendor-payee-services/vendor-payee-registration/

HEAVY EQUIPMENT/TRANSPORTS

When a transport and another piece of heavy equipment, such as a dozer, are provided with a single operator to operate BOTH pieces of equipment, adjustments to the payment amount will be made as follows: Dozer or other heavy equipment will be paid at the actual rate, and the transport rate will be reduced by $462 per shift, and $792 for a double shift. The rate is not reduced when equipment is only used for half a shift.

Only transport charges to haul-in and haul-out are eligible for reimbursement. Once the equipment is unloaded, the transport will be released unless otherwise directed in writing to remain. If the incident requires it, transports may be hired for availability and equipment hauls.

SERVICE VEHICLES

The rate of pay shown for heavy equipment includes service vehicles. No additional payment will be made for a service vehicle (or operator) that accompanies the heavy equipment to the incident.

PILOT/FLAG VEHICLE(s)

The pay rate includes pilot/flag vehicles. No additional payment will be made for pilot/flag vehicles or operators.

ENGINE/TENDER INVENTORIES/ACCESSORIES

Applies to DNR and WFS

ENGINES

Accessories required if the pump is operated by an auxiliary engine:

Sufficient extra spark plugs to replace all plugs in engine in any auxiliary pump engines used
1 - wrench, adjustable, 10"
1 - wrench, spark plug, unless the adjustable wrench is suitable for use with spark plugs
1 - pliers, slip joint, 6"
2 - quarts oil, crankcase, if engine is the type that requires crankcase oil
1 - screwdriver, blade type, 4"
1 - screwdriver, phillips type, 4"
2 - rope starters, if engine can be started with a rope
1 - gun, grease (filled), if the pump type requires periodic greasing

These accessories shall be stored on or near the pump in a suitable compartment or box. A list of the contents shall be posted inside the compartment or box and be visible when the storage compartment is open.

PERSONAL PROTECTIVE EQUIPMENT AND CLOTHING

Boots, leather, lace-up type, minimum 8” high, with lug-type sole
Hard Hat, PLASTIC, with chinstrap – 1 per person
Gloves, leather - 1 pair per person
Goggles – 1 pair per person
Canteen, one-quart size - 1 per person
Fire Shelters – 1 per person
Flame Resistant Clothing (shirt and trousers)

MANDATORY ACCESSORIES FOR ALL ENGINES

Fuel to operate for 12 working hours
1 - suction screen to match capacity of pump
1 - spanner wrench, suitable to fit ALL sizes of hose supplied
1 - hose clamp
1 - compartment box for accessories with visible list of contents

MINIMUM ENGINE INVENTORY

Hose: 400’ – 1-1/2”
Nozzles: Combination Fog/Straight Steam – 4 each, 1”
Suction Hose with Screened Foot Valve or Strainer: 24’ of 2-1/2”
Shovels: 2 each (size0)
Pulaski: 2 each
Fire Hose Clamp: 1 each
Spanner Wrench: Combination, 1 each, 1” to 1-1/2”
Live Reel/Basket Hose: 200’, 1” NPSH
Adapters: 2 each, 1-1/2” NF Female to 1-1/2” NPSH Male
Adapters: 2 each, 1-1/2” NPSH female to 1-1/2” NH Male
Double Male: 1 each, 1-1/2” NH
Double Female: 1 each, 1-1/2” NH
Double Male: 1 each, 1” NPSH
Double Female: 1 each, 1” NPSH
Gated Wye: 4 each, 1-1/2” NH
Reducers: 4 each, 1-1/2” NH to 1” NPSH Male
Adapters: 2 each, ¼ turn to 1-1/2” NH (1 Female and 1 Male)

MINIMUM ENGINE INVENTORY (CONT.)

Backpack Pumps: 2 each
Drinking Water: 1 Gallon Canteen, filled
First Aid Kit: 1 each, 5-person
Head Lamps: 3 each (w/batteries)
Fuel to operate pump and engine (minimum 5 gallons)
Fire Shelter – 1 per person (NFPA Approved)

TENDERS:

	TYPE	EACH	SIZE
Pump GPM	ALL		200 GPM

	TYPE	EACH	SIZE
Discharge Outlets	1	2	1 1/2" NH thread
		1	2 1/2" NH thread
	2 & 3	2	1 1/2" NH thread

	TYPE	EACH	SIZE
Hose	ALL		200' - 1 1.2" NH thread
			30'- 2 1/2" NH thread

	TYPE	EACH	SIZE
1" Combination Nozzle	ALL	1	1 1/2" NH thread

	TYPE	SIZE
Suction Hose w/Screened Foot Valve or Strainer	ALL	24'

	TYPE	EACH	SIZE
Adapters:	ALL	2	1/4 TURN 1 1/2" NH adapter 1 female, 1 male
		1	1 1/2" NH Double Male
		1	1 1/2" NH Double Female
		1	1 1/2" NH Gated Wye
		2	2 1/2" NH to 1 1/2" NH Reducer
		2	1 1/2" NH Female to 1 1/2" NPSH Male Adapter

	EACH	
Firefighting Tools:	1	Shovel (size 0)
	1	Pulaski
	1	Fire Shelter

MANDATORY ACCESSORIES REQUIRED TO BE WITH EACH TENDER

Fuel to operate the pump and engine for 12 working hours
1 (one) suction screen suitable to match the capacity of the pump
1 spanner wrench, suitable to fit each size hose supplied, including suction hose
1 hose clamp
1 hydrant wrench

THE FOLLOWING ARE SPECIFIC SAFETY ITEMS REQUIRED FOR VEHICLES:

Reflective flares, 1 set of 3
Fire extinguisher (4BC or better)
Wheel chocks
Warning Device

WFS EQUIPMENT PAYMENT PROVISIONS

All equipment hired by the Washington State Patrol will be paid according to the Washington State Wage and Equipment Rates. If equipment is hired under contracted rates, a copy of the contract must be attached to the OF-286 - Emergency Equipment Use Invoice (EEUI). Any changes in rates that exceed those established must be accompanied by written justification, addressed to the Incident Business Advisor and the Agency Administrator attached to the OF-286 as well as a copy filed in the doc box. An OFM Payee Registration must be completed at time of initial hire and submitted to OFM by the individual/vendor at the following address: payeeforms@ofm.wa.gov.

Rental Rates
Pay Rates are listed in the rate tables. Transports licensed as common carriers are paid based on the tariff schedule. Pay for equipment rented at hourly rates accrues only when the equipment is under hire and on shift.

Sales and/or Use Tax
WSP is required to pay sales tax on certain purchased goods and services which will be determined at the time of payment.

Equipment Not Listed
Equipment not listed should be hired at rates listed in the current FEMA Schedule of Equipment Rates. If the equipment is not listed in this rate table, the rates should be rented at a reasonable negotiated rate. Reasonable means a rate comparable to that paid for equipment listed that is similar in type, size or function. If this is a Mobilization incident, negotiations should include at least the Incident Commander and the Finance Section Chief (FSC). The FSC must document the negotiation, and it must be approved by the Mobilization Representative. Rates in the rate tables are for new, or like new, equipment.

Hire at Wet Rates
Wet means the owners furnish all necessary fuel, maintenance and repairs due to ordinary use on an incident. Time for servicing and repair work is non-compensable. No rental will accrue during any period when equipment is inoperable. The cost of mechanical or other physical damage repair is deemed to be included within the cost of the wet rate; there is no reimbursement for these costs. If State Fire Mobilization fuels or services equipment on an incident, a deduction for these services must be made on the Emergency Equipment Use Invoice, OF-286. Fuel tickets and/or repair orders shall be attached to the OF-286.

Equipment/Apparatus hired will be used on: unimproved roads, steep, hilly, rocky terrain, and subject to extreme heat, dust, and smoky conditions.

Paid As Ordered
Units are paid based on the resource order. If a unit has the ability to operate in an upgraded capacity, and the assignment requires the unit to operate in the upgraded capacity, the unit will be compensated at the appropriate rate, and the resource order will need to be revised.

Time Recording
The State Agent responsible for ordering and/or directing use of each piece of equipment shall keep time on an Emergency Equipment Shift Ticket rounded as follows:

- Hourly Rate – nearest quarter hour
- Daily Rate – nearest half hour
- Mileage Rate – nearest mile

Record all time periods where the equipment is inoperable or unavailable.

All mileage, hourly or flat rate rental amounts will be kept on a daily basis. Mobilization and demobilization mileage/hours will be recorded separately.

The hours for all rented equipment shall be recorded on an Emergency Equipment Use Invoice, form OF-286. Make all entries on the OF-286 from a shift ticket signed by the Equipment Group Supervisor, Division Supervisor or Operations Section Chief. Hours worked shall be verified by contractor's or contractor's representative's signature.

Time Under Hire
The time under hire shall start at the time the equipment begins traveling to the incident after being ordered by State Fire Mobilization, and end at the estimated time of arrival back to the point of hire after being released, except:

- If equipment is brought to the fire, made available and subsequently hired, no travel is allowed. The incident becomes the point of hire.
- Equipment that fails the pre-use inspection and is not in safe and operable condition will not be reimbursed for travel and is not considered under hire.

No payment will accrue during any period that equipment is not in a safe or operable condition or when Contractor/Owner -furnished operator(s) is not available for the assigned shift or portions of the assigned shift. Reimbursement will be based on the hours the equipment was operational during the assigned shift, as documented in the Incident Action Plan.

***Example**:*
The assigned shift in the Incident Action plan was from 0600 to 1800 hours (12 hours), and the equipment was broken down from 0900 to 1800 hours (9 hours) during the assigned shift.
Therefore, the Daily Rate would be ¼ of the amount shown.

If the owner withdraws equipment and/or operator(s) prior to being released by the State, no further payment shall accrue, and the owner shall bear all costs of returning equipment and/or operator(s) to the point of hire.

After inspection and acceptance for use, equipment and/or furnished operator(s) that cannot be replaced or equipment that cannot be repaired at the site of work within 24 hours may be demobed. The State will bear the costs of returning equipment and/or operator(s) to the point of hire as promptly as emergency conditions will allow.

On Shift
On shift time for equipment hired by the hour includes time of actual work, time that equipment is held or directed to be in a state of readiness, and compensable travel (mobilization) that has a specific start and ending time. Transported equipment is not on shift while being transported and is not compensated for travel. *Note: Equipment ordered for a single shift but is on shift for more than 16 hours in a 24-hour period does not receive additional compensation.*

Daily Guarantee
Daily guarantee for equipment hired by the hour is noted in the rate tables. Daily minimum guarantee applies only to equipment hired at an hourly rate and on incidents that require extended attack. The daily minimum payment is used in lieu of standby rates for equipment rental. A daily minimum will be paid to provide fair compensation when an operator/owner makes equipment available for use, but the resulting use is less than expected during a calendar day. If compensated hours are more than the daily minimum listed, then actual hours worked are to be paid. If compensated hours are less than the daily minimum listed, then the daily minimum hours are paid. Interagency contracts may have a guarantee that is different from daily minimum listed in the rate tables. Read the contracts for detail.

Daily Rate
Daily Rate payment will be made on a basis of calendar days (0001-2400). For fractional days, payment will be based on 50 percent of the Daily Rate for periods less than 8 hours under hire.

- Daily Rate may be with or without operator
- Daily Rate Single Shift (SS) – Staffed with one operator and/or one crew. A SS could be up to 16 hours long and may cross calendar days (See On Shift)

- Daily Rate Double Shift (DS) – Staffed with two operators or two crews (one per shift). The DS rate will apply any calendar day the DS was ordered and under hire, including travel.
- *If equipment is hired on a non-mobilization incident, an hourly rate can be calculated by dividing the daily rate by 14.*

Incident command staff at the Section Chief level may, by written order, authorize a second operator or crew (DS), if needed during the assignment. This must be documented on a resource order, or a general message signed by the Operations Section Chief or Incident Commander.

Heavy Equipment/Transports

When a transport and another piece of heavy equipment, such as a dozer, are provided with a single operator to operate BOTH pieces of equipment, adjustments to the payment amount will be made as follows: Dozer or other heavy equipment will be paid at the actual rate, and the transport rate will be reduced by $462 per shift and $792 for a double shift. Rate is not reduced when equipment is only used for a half shift.

Only transport charges to haul-in and haul-out are eligible for reimbursement. Once the equipment is unloaded, the transport will be released unless otherwise directed in writing to remain. If the incident requires, transports may be hired for availability and equipment hauls.

Service Vehicles

The rate of pay shown for heavy equipment includes service vehicles. No additional payment will be made for a service vehicle (or operator) that accompanies the heavy equipment to the incident.

Pilot/Flag Vehicle(s)

The pay rate includes pilot/flag vehicles. No additional payment will be made for pilot/flag vehicles or operators.